

## Hi. We're Trellis.

Trellis Society is committed to active Reconciliation in alignment with the Truth and Reconciliation Commission (TRC) 94 calls to action and the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP). Reconciliation is a highly valued and integrated part of our culture and work. Trellis' Reconciliation journey is intentional with meaningful engagement from all team members both collectively and as individuals.

Trellis Society is focused on futures to provide a continuum of services to people from all backgrounds, including those with complex needs. Trellis meets people where they are in their journeys, whether they're growing up strong, aspiring to achieve life goals or turning over a new leaf. With our support, people from all walks of life are empowered to reach their potential and move beyond systemic barriers and cultivate great outcomes.

Our programs focus on improving access to resources, developing family and community supports and building people's capacity to deal with life's challenges. At Trellis we work with children, youth, adults, families and communities to unearth their potential and support their growth.

### Our Values:

We define who we are through living our values to achieve our vision to support everyone reach their full potential.

- **Courage:** we willingly embrace growth, and don't see it as optional
- **Empathy:** we relentlessly care about the growth of others and won't let anyone go unsupported
- **Learning:** we choose to grow through uncertainty, even when the status quo feels easier
- **Impact:** we go beyond what seems doable and prove that growth is possible.

The resounding impact we have on individuals and communities is thanks to our network of passionate, open minded and dedicated staff who are committed to the work they do everyday. We are looking for people who are eager to make an impact, while continuing to grow their expertise.

**We're Trellis – always growing and we're looking for passionate people who want to grow with Trellis!**

**The Team:** The Iiyika'kimaat Program

The Iiyika'kimaat program provides Indigenous youth an opportunity to reach their full potential through culturally relevant and leadership-specific components and activities. Program participants range from age 12 to 21 years old.

**The Role:** Iiyika'kimaat Programmer – Full Time

This position is 37.5 hours a week and requires a flexible schedule to meet youth and community needs

### Tasks & Responsibilities:

- Iiyika'kimaat Programmer is responsible for working alongside the other Indigenous Initiatives staff to plan and implement creative programming.

- Ensure for the safety and well-being of all children and youth in the program, including group and/or individual behavior management and support
- Plan and implement age-appropriate activities based on assigned core program area with a focus on the Circle of Courage framework, self-esteem, leadership, identity, and social skills
- Ensure programs reflect cultural diversity in the community and include cultural awareness components
- Work with Trellis Society's Indigenous Initiatives team to provide appropriate cultural experiences and referral supports to Indigenous youth and their families
- Train, support, supervise, and evaluate the work of the volunteers and practicum students assigned to the program
- Maintain specific program and member statistics and ensure client records are regularly maintained, as well as perform other administrative duties as required including monthly reporting of program statistics, program costs, and qualitative content
- Ensure all licensing and safety standards are met as per Government and CAC requirements
- Ensure for cleanliness of facility and van, and proper care of equipment and supplies
- Assist with recruitment and marketing of programs in the community, schools, on social media, and at events
- Support Trellis Society initiatives and events
- Complete other tasks required for programming

#### **What You'll Bring to The Role:**

- Excellent understanding of indigenous clients and the multi-faceted issues they face. Work and/or knowledge surrounding working with sexually exploited youth an asset
- Strong understanding of Indigenous cultural protocols and ways of knowing
- Ability to articulate your connection within the Calgary and Area Indigenous community
- Diploma or bachelor's degree in a related human services or social services field with three to five years recent related experience. An equivalent combination of education, training and experience may be considered
- Knowledge and experience with youth development frameworks, including strength-based, trauma-informed care, stages of change, family, and natural supports frameworks
- Computer literacy in Word, Excel, and ability to learn database systems (HMIS)
- Strong communication and documentation skills
- Demonstrated experience working with diverse communities and ability to create and foster strong relationships
- An engaging person who loves to be part of a team supporting people as well as an ability to work independently and be self-motivated
- Ability to provide a Criminal Record Check with vulnerable sector search and cleared Intervention Record Check
- Current Standard First Aid and CPR Training
- Valid Class 5 Drivers License and Drivers Abstract

- A reliable vehicle as this position requires driving to meet youth needs

**Reporting Relationship:**

This position directly reports to the Iiyika'kimaat Program Manager

**What Trellis Offers:**

We provide people with meaningful work and are committed to offering equitable total compensation to all staff. This includes the following benefits:

- Flexible Health & Wellness Benefits
- RRSP Group Savings Plan
- Free and confidential support through the Employee & Family Assistance Program
- Paid Vacation, Sick Days, Wellness Days and your Work Anniversary off
- Consistent Training & Development Opportunities
- Diversity and Inclusion embedded into everyday practice.
- A safety focused work environment and ongoing safety training

**Our Commitment:**

We are committed to fostering a culture of inclusion and connectedness, where everyone is welcomed. We believe in creating a workplace that celebrates diversity of our teams, our program participants and reflects the communities we serve.

*For more info on Trellis Society, visit [www.growwithtrellis.ca](http://www.growwithtrellis.ca) or find us at **@TrellisYYC** on social media.*

*We appreciate your interest and thank all who apply but only those selected for an interview will be contacted*