

Calgary Alternative Support Services Job Posting Details

Job Posting Start: November 2, 2022

Job Posting End Date: December 2, 2022 or until filled

Position: Support Home Provider – GA1028

Program: Calgary Alternative Residential Services (CARS)

Job Type: Subcontractor

Start Date: TBD

Salary: TBD

Location: Calgary Area/Region

Description

Calgary Alternative Support Services (CASS) is a Not-For-Profit Human Service Agency founded in 1988 to support people with disabilities to escape segregation and discrimination and live, work, play and, contribute to their communities. CASS's work is a combination of advocacy, community development, and service to the people of Calgary.

Calgary Alternative Residential Services (CARS program) is looking for a Support Home Provider residing in Midnapore, south-central Calgary, or near Fish Creek Park. In this position, support will be provided in your home, focusing on increased skill development. Responsibilities of these positions include (but are not limited to); assisting our clients with daily living skills such as budgeting, household management, meal preparation, hygiene, and medical appointments, providing emotional support, recreation, and leisure activities, and assisting with volunteer opportunities.

The successful candidate will possess strong communication skills and be able to maintain composure in high-stress situations;

- Familiar with a Harm Reduction approach
- Addictions support and understanding of substance use, misuse, and dependency
- Understanding of suicide awareness and prevention practices
- Addressing risky behaviors toward self
- Awareness of trauma-informed supports

If you are interested in becoming a Support Home Provider, please fill out the attached [Support Home Provider Application Form](#), (right-click and 'save as', then open with [Adobe Acrobat](#)) and enclose it (completed) with your resume and forward it to: jobs@c-a-s-s.org.

Please ensure you provide detailed information about the available space, home environment, and geographical location. Previous experience in providing community/outreach support to adults with developmental disabilities is preferred. A criminal record check will also need to be provided; for safety and security purposes.

CASS requires that all employees, sub-contractors, practicum students, and volunteers are current in the following training: (must be completed within 60 days of hire)

- [Abuse Awareness Training](#) (Includes PDD Abuse Protocol)
- Occupational Health and Safety Awareness Training for Workers (Alberta)*
- Using a Fire Extinguisher Training
- WHMIS 2015 Training
- Emergency First Aid - Level A CPR & AED or Standard First Aid - Level A CPR & AED
- Crisis Prevention and Intervention
- Introduction to Your Role via Open Future Learning
- Challenging Behaviours via Open Future Learning

- Challenging Behaviours II: Forms and Policy
- Workplace Violence and Harassment
- Infection Prevention and Control
- Covid-19 Employee Health and Safety
- Trauma-Informed Care Training
- Harm Reduction Training
- Proof of Immunization Records - All new hires will be required to be fully immunized against COVID-19 for their first day of work

CASS also requires of every employee:

- A Police Information Check with a Vulnerable Sector Check
- Completion of a "Statement of Confidentiality"
- Completion of a "Confirmation of Understanding of the CASS Policy & Procedures"

Experience:

Knowledge in supporting adults with developmental disabilities preferred

Required Education

Diploma or equivalent experience in Disability Studies

Should there be a match with your qualifications and available vacancies, you will be contacted by a hiring manager. We do not provide individual applicants with updates unless you have been selected to go through the interview process.

How to apply:

Please email your resume and cover letter to: jobs@c-a-s-s.org and include your First Name, Last Name and Job Reference number in the subject line.

Alternative ways to submit your resume:

Fax: 403.283.0691

Mail: Calgary Alternative Support Services Attn: Jobs at CASS;
2335 - 30th Avenue NE Calgary Alberta, T2E 7C7